

Risk Identification and Action Template

Dairy Cattle

Risk Identification Questions	Y/N	Action Required List 1-4 Dot Points	Examples: Action Required Right Click on LINKS for information and guidelines
1. Do you have a list of contacts to be used in times of crisis, including: EMERGENCY; fire/police/ambulance, SUPPORT; personal contacts, neighbours, professional, personal & financial counselling, local government, industry organisations?		1.	1. If No: Develop list of contacts using List of Contacts Guide provided, for times of crisis and display in a prominent place
2. Do you understand your legal responsibility in relation to <i>Duty of Care for Animals</i> , and possible legal consequences if you do not comply?		2.	2. If No: Read; <i>1 Responsibilities</i> , page 6 of Australian Animal Welfare Standards and Guidelines for Cattle and Land Transport of Livestock
3. Can you identify and list past and possible future crises , and the risk of these crises occurring in your region and industry in the future?		3.	3. If No: Identify and document past crises in your region and possible future risks using Possible Risks Resulting in Welfare Issues (emergency prevention checklist) and local professional advice to assist.
4. Do you have a Risk Mitigation or Crisis Management Plan in place?		4.	4. If No: Complete this template and a simple Crisis management Contingency Plan will be developed.
5. Do you have a Business Plan in place, including farm map/plan?		5.	5. If No: Use the Crisis Management Plan developed as the basis of simple Standard Operating Procedures or Business Plan , and compare with industry standards .
6. Is there agreed emergency finance available to manage future crises		6.	6. If No: Discuss with a Rural Financial Councillor and Financial Institution

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7. Are there animal health, disease, parasite control, biosecurity and emergency disease management, and vendor declaration programs in place? Are veterinary advisors involved in the development and implementation of these plans and staff training programs?		7.	7. If No: Seek veterinary advice and develop an animal management, biosecurity, emergency disease, heat stress, lameness, health, calf welfare, mastitis, parasite control (ticks, buffalo fly, internal parasites) , cattle vendor declaration , and water management plans.
8. Are stock identified and monitored , and are adequate animal records kept (health, reproduction etc.)?		8.	8. If No: Implement NLIS identification system as a minimum as well as a herd health monitoring recording system .
9. Are stock vulnerable to adverse environmental conditions and other welfare issues?		9.	9. If Yes: Seek professional advice and implement a plan for extreme weather condition including fire, flood, drought, and a stock welfare plan
10. Are staff and personnel trained or experienced in animal husbandry and management , including animal care and preparation in times of crisis, bobby calf management, biosecurity, and acceptable stock humane killing procedures?		10.	10. If No: Access staff training and management , in animal husbandry, biosecurity, welfare, bobby calf management and humane killing programs and management in natural disasters (this link includes information on recovery).
11. Do you have a destocking strategy in place with triggers for feeding and/or reduce stock numbers and eventual destocking?		11.	11. If No: Develop a destocking strategy with feed supply triggers for beginning to reduce stock numbers early in a crisis and to totally destock later
12. Do all staff understand the legal standards in A. managing cattle, especially in drought, and B. the health of cattle to be transported off farm in drought?		12.	12. If No: Familiarise all staff with Cattle Standards and Guidelines , animal handling , extreme weather and Fit to Load guidelines.
13. Are stock monitored routinely and effectively , especially near calving?		13.	13. If No: Upgrade all cattle monitoring to a daily basis, in collaboration with neighbours
14. Is there an agreed business intergenerational transition plan in place that will ensure uninterrupted farm viability and positive animal welfare outcomes?		14.	14. If No: Access a Rural Financial Councillor and develop a Succession Plan

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15. Do you access long range weather forecasts?		15.	15. If No: Gain access to the long range weather , heat management , and climate variability information
16. Do you conduct regular Body Condition Scoring and pasture/ feed budgeting to match feed requirement and supply?		16.	16. If No: Implement a program of Body Condition Scoring , pasture and feed budgeting , as well as possible forward feed purchasing options
17. Are stock watering facilities reliable and well maintained and have the capacity to cope with dry times?		17.	17. If No: Ensure watering facilities can cope with dry periods .
18. Are cattle handling, fences and milking facilities appropriate and is the property secure from unwanted people entry and cattle escape?		18.	18. If No: Ensure milking and yard facilities are suitable and fencing is appropriate and valuable stock are away from public view.
19. Is electricity supply reliable and is back up milking capacity available?		19.	19. If No: Develop back up power or mechanical alternative for milking capacity (milking through power outage / alternative milking in blackout).
20. Are contingency plans in place for loss of management or operating personnel?		20.	20. If No: Develop a Human Resource Plan that includes protocols for employing, inducting, communicating, reviewing, rewarding, and motivating staff. Develop emergency plan (e.g. with neighbours) for risk of sudden staff loss.
21. Are you aware of the signs that will indicate that a crisis is developing ?		21.	21. If No: Utilize this action plan to develop a strategy that will flag that crisis is imminent or developing
22. Are you aware of signs of stress in yourself, family members and staff and actions to take when stress is becoming an issue?		22.	22. If No: Read Managing Stress on Farms , be aware of local counselling services, rural support services , national mental health services and implement actions as necessary.