

Risk and Action Template

Feedlot Cattle, Sheep and Goats

Risk Identification Questions	Y/N	Action Required List 1-4 dot points	EXAMPLE; Action Required Right Click on LINKS for information and guidelines
1. Do you have a list of contacts to be used in times of crisis, Including; EMERGENCY; fire/police/ambulance, SUPPORT; personal contacts, neighbours, professional, personal & financial counselling, local government, industry organisations?		1.	1. If No; Develop list of contacts using List of Contacts Guide provided for times of crisis guide provided and display in a prominent place.
2. Do you understand your legal responsibility in relation to <i>Duty of Care</i> , and possible legal consequences if you don't comply?		2.	2. If No; Read; <i>1 Responsibilities</i> , Australian Animal Welfare Australian Standards and Guidelines Standards and Guidelines for cattle , sheep , goats , Land Transport of Livestock , and National Beef Cattle Feedlot Guidelines (CSIRO Publishing) / (MLA) .
3. Can you identify and list past and possible future crises , and the risk of these crises occurring in your region and industry in the future?		3.	3. If No; Identify and document past crises in your region and possible future risks, using Possible Risks Resulting in Welfare Issues Intensive Beef Cattle, Sheep, and Goat and local professional advice to assist.
4. Do you have a Risk Mitigation or Crisis Management Plan in place?		4.	4. If No; Complete this template and a simple Crisis Contingency Management Plan will be developed. Also consider registering with an industry Quality Assurance Program (manual)
5. Do you have an Operational Plan in place?		5.	5. If No; Use this Crisis Management Plan as the basis of simple Standard Operating Procedures or a Business Plan .
6. Is there agreed emergency finance available to manage future crises?		6.	6. If No; Discuss with Rural Financial Councillor and Financial Institution

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7. Is feedlot design appropriate for the region, animals, environment and the climate?		7.	7. If No; Assess feedlot design protocols and upgrade with appropriate slope , pen base , shade , space and trough space etc. (...) (...)
8. Is there an animal health, nutrition, disease, parasite control, biosecurity and emergency disease management plan and vendor declaration program in place? Are veterinary advisors involved in the development and implementation of these plans and staff training programs?		8.	8. If No; Seek veterinary advice and develop an animal health , disease prevention , (heat load (...) and respiratory disease (...)), parasite control (flies , internal parasites), biosecurity and emergency disease management plan(...), and cattle vendor declaration program,
9. Are stock identified and animal health records kept (disease, treatments etc.)?		9.	9. If No; Implement NLIS identification system as a minimum as well as a health recording system (...)
10. Are stock vulnerable to adverse environmental conditions and predation?		10.	10. If Yes; Seek professional advice and implement an extreme weather events and heat stress plan.
11. Are staff and personnel trained or experienced in animal husbandry and operations, including care in times of crisis and acceptable stock humane killing procedures?		11.	11. If No; Implement staff training and management program, to include staff management , cattle induction & management , nutrition , husbandry , operational management programs, including humane killing (cattle see page 28, sheep , page 30 and goats , page 30), and management in natural disasters (...), (...) and recovery .
12. Do all staff understand the legal standards in A. cattle husbandry, and B. the health of animals to be transported off farm in drought?		12.	12. If No; Familiarise all staff with Standards and Guidelines for cattle , sheep , and goats and Fit to Load guidelines.
13. Are stock monitored at least once daily by competent staff for feed intake, disease and condition?		13.	13. If No; Upgrade cattle monitoring to at least daily basis, by trained/experienced staff.
14. Is there an agreed business intergenerational transition plan in place that will ensure uninterrupted farm viability and positive animal welfare outcomes?		14.	14. If No; Access a Rural Financial Councillor and develop a Succession Plan .

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15. Do you conduct appropriate feed planning, nutritional management, feed budgeting and regular weighing of animals?		15.	15. If No; Implement Nutritional Management, Feed Budgeting Tools and Body Condition Scoring to match future feed availability with requirements and forward feed purchasing options.
16. Are stock watering facilities secure from tampering, reliable, well maintained and have the capacity to cope with dry times?		16.	16. If No; Ensure the water availability and quality are suitable and that watering facilities can cope with dry periods.
17. Is the property secure from unwanted people entry and animal escape ?		17.	17. If No; Ensure yards and fencing are appropriate and feedlot is secure from unwanted people entry.
18. Are contingency plans in place for loss of management or operating personnel?		18.	18. If No; Develop a Human Resource Plan that includes protocols for employing, inducting, communicating, reviewing, rewarding, and motivating staff. Develop emergency plan (e.g. with neighbours) for sudden loss of staff.
19. Are you aware of the signs that will indicate that a crisis is developing ?		19.	19. If No; Develop a strategy that will flag a crisis is immanent or developing.
20. Are you aware of signs of stress in yourself, family members and staff and actions to take when stress is becoming an issue?		20.	20. If No; Read Managing Stress on Farms , be aware of local counselling services, rural support services , national mental health services and implement actions as necessary.