

Risk and Action Template

Poultry (Intensive and Extensive)

Risk Identification Questions	Y/N	Action Required List 1-4 dot points	EXAMPLE; Action Required Right Click on LINKS for information and guidelines
1. Do you have a list of contacts to be used in times of crisis, including: EMERGENCY; fire/police/ambulance, SUPPORT; personal contacts, neighbours, professional, personal & financial counselling, local government, industry organisations?		1.	1. If No; Develop list of contacts using List of Contacts Guide provided for times of crisis guide provided and display in a prominent place.
2. Do you understand your legal and industry responsibility in relation to <i>Duty of Care</i> , and possible legal consequences if you don't comply?		2.	2. If No; Read; Model Code of Practice for the Welfare of Animals, Domestic Poultry, (Standards & Guidelines development) , Land Transport of Livestock and Industry Codes (Egg ; Meat)
3. Can you identify and list past and possible future crises , and the risk of these crises occurring in your region and your industry in the future?		3.	3. If No; Identify and document past crises in your region and possible future risks, using Possible Risks Resulting in Welfare Issues; Poultry and local professional advice to assist.
4. Do you have a Risk Mitigation or Crisis Management Plan in place?		4.	4. If No; Complete this template and a simple Crisis Contingency Management Plan will be developed. Also consider registering with an industry Quality Assurance Program. (Meat industry) (Egg industry)
5. Do you have a Business Plan in place?		5.	5. If No; Use this Crisis Management Plan as the basis of simple Standard Operating Procedures or a Business Plan .
6. Is there agreed emergency finance available to manage future crises?		6.	6. If No; Discuss with Rural Financial Councillor , or business councillor and a Financial Institution
7. Are the housing facilities appropriately designed and maintained for the flock size, region and climate?		7.	7. If No; Review the facilities and implement design and maintenance changes as necessary, to ensure a high standard of animal health and welfare.

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8. Is there an animal health, nutrition, disease management, parasite control, biosecurity and emergency disease management plan and vendor declaration program in place? Are veterinary advisors involved in the development and implementation of these plans and staff training programs?		8.	8. If No; Seek veterinary advice and develop an health and welfare management program, including biosecurity (egg, meat) and emergency disease management plan. Also consider; Layer Flock management and Disease , Layer welfare , layer nutrition , and meat chicken health and welfare ,
9. Are animal health records kept (disease, treatments etc.)?		9.	9. If No; Implement monitoring and health recording
10. Are the poultry vulnerable to adverse environmental conditions, predation, flies, parasites and disease entry from wild birds?		10.	10. If Yes; Seek professional advice and implement plan to manage extreme weather events, fly and pest management , and wild bird control ,
11. Are personnel and staff trained or experienced in animal husbandry and operations, including care in times of crisis and acceptable stock humane killing procedures?		11.	11. If No; Implement staff training and programs, to include husbandry and management , humane slaughter , fear and health, disease and nutrition
12. Do all personnel (INCLUDING BACKYARD PRODUCERS) understand the legal and industry expectations in A. poultry husbandry , and, B. the management and health of poultry to be transported off farm?		12.	12. If No; Familiarise all personnel with husbandry procedures , Code of Practice , Transport Standards and Guidelines , and Backyard poultry management guidelines .
13. Are stock monitored at least once daily by competent personnel for feed intake, disease and condition?		13.	13. If No; Upgrade poultry monitoring to at least daily basis, by trained/experienced personnel.
14. Is there an agreed business intergenerational transition plan in place that will ensure uninterrupted farm viability and positive animal welfare outcomes?		14.	14. If No; Access a Rural Financial Councillor and develop a Succession Plan Look into developing a succession plan.
15. Do you conduct appropriate feed planning , nutritional management and feed budgeting?		15.	15. If No; Implement feed planning to match future feed availability with requirements and forward feed purchasing options .
16. Are stock watering facilities and capacity secure from tampering, reliable, well maintained and have the capacity to cope with dry times?		16.	16. If No; Ensure the water availability and quality are suitable and that watering facilities can cope with dry periods .

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17. Is the property secure from unwanted people entry and poultry escape ?		17.	17. If No ; Ensure security is appropriate and facilities are secure from unwanted people entry.
18. Are contingency plans in place for loss of management or operating personnel?		18.	18. If No ; Develop Human Resource Plan that includes protocols for employing, inducting, communicating, reviewing, rewarding, and motivating staff. Develop emergency plan (e.g. with neighbours) for sudden loss of staff. Industry training (Layer, Meat)
19. Are you aware of the signs that will indicate that a crisis is developing ?		19.	19. If No ; Develop a strategy that will flag a crisis is immanent or developing.
20. Are you aware of signs of stress in yourself, family members and staff and actions to take when stress is becoming an issue?		20.	20. If No ; Read Managing Stress On Farms , be aware of local counselling services, rural support services , national mental health services and implement actions as necessary