

Risk and Action Template

Extensive Sheep and Goats

Risk Identification Questions	Y/N	Action Required List 1-4 dot points	EXAMPLE; Action Required Right click on LINKS for information and guidelines
1. Do you have a list of contacts to be used in times of crisis, including: EMERGENCY; fire/police/ambulance, SUPPORT; personal contacts, neighbours, professional, personal & financial counselling, local government, industry organisations?		1.	1. If No ; Develop list of contacts using List of Contacts Guide provided for times of crisis guide provided and display in a prominent place.
2. Do you understand your legal responsibility in relation to <i>Duty of Care</i> for animals and possible legal consequences if you do not comply?		2.	2. If No ; Read; <i>1 Responsibilities</i> , page 8 of Australian Animal Welfare Australian Standards and Guidelines Standards and Guidelines for sheep & goats .
3. Do you have a list of past and possible future crises , and understand the risk of these crises occurring in your region and industry in the future?		3.	3. If No ; Identify and document past crises and possible future risks in your region, using; Possible Risks Resulting in Welfare Issues Extensive Sheep & Goat, Land Transport of Livestock and local professional advice to assist.
4. Do you have a Risk Mitigation or Crisis Management Plan in Place?		4.	4. If No ; Complete this Template and a simple Crisis Contingency Management Plan will be developed. Also consider registering with an industry Quality Assurance Program (...) .
5. Do you have a Business Plan in place, including a farm map/plan ?		5.	5. If No ; Use this Crisis Management Plan as the basis of simple Standard Operating Procedures or a Business Plan and create a farm map/plan .

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6. Is there agreed emergency finance available to manage future crises?		6.	6. If No ; Discuss with a Rural Financial Councillor and a Financial Institution.
7. Is there an animal health, nutrition, disease, parasite control, biosecurity and emergency management plan and vendor declaration program in place? Are veterinary advisors involved in the development and implementation of these plans and staff training programs?		7.	7. If No ; Seek veterinary advice and develop an animal health (sheep) , nutrition (lamb feedlot), disease and parasite (...) , biosecurity (...) and emergency disease management plan (...) , and vendor declaration programs (sheep , goats).
8. Are stock identified, monitored and animal health records kept (disease, reproduction, treatments etc.)?		8.	8. If No ; Implement NLIS identification system as a minimum as well as a health recording system .
9. Are stock vulnerable to adverse environmental conditions and predation?		9.	9. If Yes ; Seek professional advice and implement extreme weather events and predation management plan (key area 2, page 10).
10. Are personnel and staff trained or experienced in animal husbandry and management, health and welfare, including care in times of crisis, biosecurity, and acceptable stock humane killing procedures?		10.	10. If No ; Access staff management , sheep and goat husbandry (...) , humane killing (sheep , page 30 and goats , page 30) programs and train staff , including, biosecurity management in natural disasters (Animal Welfare Guidelines) and recovery .
11. Do you have a destocking strategy in place with triggers for feeding, agistment and/or reduce stock numbers and eventual destocking?		11.	11. If No ; Develop a destocking strategy with feed supply and body condition triggers, to reduce stock numbers early in a crisis, and to totally destock if necessary.
12. Do all staff understand the legal standards in A. managing sheep and goats, especially in drought, and B. the health of sheep and goats to be transported off farm in drought?		12.	12. If No ; Familiarise all staff with sheep and goats Standards and Guidelines and Fit to Load guidelines.
13. Are stock monitored routinely and effectively, especially near lambing and kidding?		13.	13. If No ; Upgrade monitoring in collaboration with neighbours (kid rearing plan)

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14. Is there an agreed business intergenerational transition plan in place that will ensure uninterrupted farm viability and positive animal welfare outcomes?		14.	14. If No ; Access a Rural Financial Councillor and develop a Succession Plan .
15. Do you access long range weather forecasts ?		15.	15. If No ; Gain access to the long range weather and climate variability information .
16. Do you conduct land management, annual feed budgeting & Body Condition Scoring ?		16.	16. If No ; Implement Grazing Land Management (...) , Feed Budgeting Tools and Body Condition Scoring to match future feed availability with requirements and setting stocking rates (...) , as well as examine forward feed purchasing options.
17. Are stock watering facilities reliable and well maintained and have the capacity to cope with dry times?		17.	17. If No ; Ensure watering facilities can cope with dry periods (managing farm water supplies)
18. Is the property secure from unwanted people entry and sheep and goat escape?		18.	18. If No ; Ensure fencing is appropriate and secure, with valuable stock away from public view.
19. Are contingency plans in place for loss of management or operating personnel?		19.	19. If No ; Develop Human Resource Plan that includes protocols for employing, inducting, communicating with, reviewing, rewarding, and motivating staff. Develop emergency plan (e.g. with neighbours) to mitigate the risk of sudden loss of staff.
20. Are you aware of the signs that will indicate that a crisis is developing ?		20.	20. If No ; Utilise the Crisis Management Contingency Plan to develop a strategy to flag a crisis that is immanent or developing.
21. Are you aware of signs of stress in yourself, family members and staff and actions to take when stress is becoming an issue?		21.	21. If No ; Read Managing Stress on Farms , be aware of local counselling services, rural support services , national mental health services and implement actions as necessary.